

## **Counselor Education Outcomes and Plans Summary Report 2024-2025 Academic Year**

This report covers the outcomes from the 2024-2025 academic year and the plans for the master's Clinical Mental Health Counseling (CMHC) program and the doctoral Counselor Education and Supervision (CES) program. Outcome data were obtained from a variety of sources, including faculty members, student evaluations of courses, standardized test scores, site supervisor evaluations, and interactions with students, graduates, supervisors, and employers.

### **Program Evaluation Results (CMHC)**

Students in the CMHC program seem to be performing academically and clinically at or above expected levels in all areas. Although we track outcomes of key course assignments throughout the program, the following information provides vital statistics for student outcomes as required by our accrediting body, the Council on Accreditation of Counseling and Related Educational Programs (CACREP):

- No. of graduates: 31
- Degree completion rate: 94% (33 students enrolled at the start of the cycle; 31 graduated on time)
- Comprehensive Exam pass rate

<b>Metric</b>	<b>Total</b>	<b>Rate (%)</b>
Pass on first attempt at comprehensive exam (NCE)	29	94%
Pass on second attempt at comprehensive exam (NCE)	2	100%
Satisfactory grade on Clinical Case Conceptualization paper	31	100%
Satisfactory supervisor evaluations for clinical performances (practicum, internship I and II)	66	100%

- Combined employment doctoral admission rates for CMHC graduates: 100% (25 employed as LPC Associates, 2 employed with previous company, 4 admitted to a doctoral program)

### **Program Evaluation Results (CES)**

Students in the CES program seem to be performing academically and clinically at or above expected levels in all areas. Although we track outcomes of key course assignments throughout the program, the following information provides vital statistics for student outcomes as required by our accrediting body, the Council on Accreditation of Counseling and Related Educational Programs (CACREP):

- No. of graduates: 7
- Degree completion rate: 78% (9 enrolled at start of the cycle; 7 graduated in allotted time)
- Comprehensive Exam pass rate

<b>Metric</b>	<b>Total</b>	<b>Rate (%)</b>
Pass on first attempt at comprehensive exam	7	87.5%
Pass on second attempt at comprehensive exam	1	100%
Satisfactory supervisor evaluations for clinical performances (doctoral internship)	15	100%

### **Subsequent Program Modifications**

Although we do not anticipate any major program changes to the master’s CMHC program, we will be aligning that program with the 2024 CACREP standards and begin implementation of those standards in Fall 2026. We made a few modifications to the Doctoral CES program that began in Fall 2024. We revised some courses and streamlined course offerings to better fit the needs of doctoral students enrolled in the program. Also, we will be aligning the CES program with the 2024 CACREP standards and begin implementation of those standards in Fall 2026. We do not plan any additional program changes.

We hired three faculty members who joined the department in the Fall, 2025 semester. We hired two tenure-track faculty and an additional Visiting Assistant Professor, all of whom have strong counselor identities and contribute in unique ways to our program. One core faculty member retired in May 2024 and one Visiting Assistant Professor chose to take a clinical position at another agency. Due to program growth, we plan to conduct a faculty search this upcoming academic year, with the understanding that the individual will start in Fall 2027. We believe that our programs will continue to be appropriately staffed with strong faculty members