Counselor Education Outcomes and Plans Summary Report for the 2019-2020 Academic Year

This report covers the outcomes from the 2019-2020 academic year and the plans for the master's Clinical Mental Health Counseling (CMHC) program and the doctoral Counselor Education and Supervision (CES) program. Outcome data were obtained from a variety of sources, including faculty members, student evaluations of courses, standardized test scores, site supervisor evaluations, and interactions with students, graduates, supervisors, and employers.

Program Evaluation Results

Students in the CMHC program seem to be performing academically and clinically at or above expected levels. Although we track outcomes of key course assignments throughout the program, the following table provides a summary of key outcome metrics during the program. As shown in this table, students exceeded our expectations in key areas of the CMHC program.

Metric	Total n	Passing/ Satisfactory	Target	Result
Pass first attempt at comprehensive exam	19	18 (94.7%)	75%	Exceeded
Pass second attempt at comprehensive exam	3	3 (100%)	90%	Exceeded
Satisfactory grading on the final Clinical Case Conceptualization Paper	19	19 (100%)	75%	Exceeded
Satisfactory evaluation from supervisors for Practicum & Internship I & II	64*	64 (100%)	90%	Exceeded
Satisfactory Professional Performance Fitness Evaluation from university supervisors for Practicum & Internship I & II	64*	63 (98.4%)	90%	Exceeded
Satisfactory Professional Performance Fitness Evaluation from faculty at end of the year	30	29 (96.7)	90%	Exceeded

^{*} Some students took more than one of these courses during the academic year.

Although students in the CES program seem to be performing at or above expected levels, many students still are taking more time to complete the program than they had planned when they began the program. For many, this may be due to life challenges (for example, adding family members, family illnesses, relationship status changes, and financial setbacks) that they did not expect when they entered the program. The advent of the pandemic during the spring

semester may further slow some students in their progress as they adapt to changes in their work and school environments, childcare requirements, health concerns, and financial changes.

As shown in the following table, students exceeded our expectations in all areas of the program. Although we track outcomes of key course assignments throughout the program, the following table provides a summary of key outcome metrics during the program. As shown in this table, students exceeded our expectations in key areas of the CES program.

Metric	Total n	Passing/	Target	Result
		Satisfactory		
Pass first attempt at	9	7 (77.8%)	75%	Exceeded
comprehensive exam				
Pass second attempt at	1	1 (100%)	90%	Exceeded
comprehensive exam				
Satisfactory teaching	12	12 (100%)	90%	Exceeded
evaluation for the teaching				
assistant portion of the				
Theory & Practice of				
University Teaching course				
Satisfactory supervision	8	8 (100%)	90%	Exceeded
evaluation for supervision				
of master's students during				
the Supervision Internship				
Satisfactory evaluation	21*	21 (100%)	90%	Exceeded
from supervisors for				
Advanced Practicum &				
Internship I & II				

^{*} Some students took more than one of these courses during the academic year.

Subsequent Program Modifications

There are no subsequent program modifications planned for either the master's or the doctoral program at this time.

Planned Substantial Program Changes

There are no substantial changes planned for either the master's or the doctoral program at this time.